

Diocese of San Bernardino - Catholic Schools

Application for Employment Education and Welfare Corporation

We are pleased that you are interested in applying for a position with the Diocese of San Bernardino. This diocese does not discriminate in hiring or employment on the basis of race, color, sex, national origin, marital status, or on the basis of age. No question on this form is intended to secure information to be used for such discrimination. The diocese reserves the right to favor employees who are Catholic. We will give this application every consideration. However, in accepting it, the diocese makes no commitment of employment to the applicant.

All questions should be answered in your own handwriting.

Position Applied for: _____ Full Time Part Time

Name (in full): _____

Address: _____

Phone Number: (____) _____ Social Security #: XXX-XX - _____

Message Number: (____) _____

Other names used in previous employment or schooling: _____

Religious Affiliation: _____

Can you, after employment, submit proof that you have the legal right to work in this country? YES NO

Upon employment you are required to complete an Employee Eligibility Verification (Form 1-9).

Bilingual (other than English) language skills: Language: _____ Speak Write Translate

As an adult, have you ever been convicted of an offense other than a minor traffic violation? YES NO

If YES, please explain nature below. (Convictions are evaluated for each position and are not necessarily disqualifying).

How did you learn about this position?

Diocese Parish School Employee Bulletin Board Newspaper Other _____

Position desired: (Please check all interested positions)

Teacher Indicate Level Preference: Pre-School K 1 2 3 4 5 6 7 8 9-12

If 9-12, indicate subject areas of qualification: _____

Principal Indicate Level Preference: Elementary Secondary _____

Director Indicate Level Preference: Pre-School

Substitute Indicate Level Preference: Elementary Secondary Pre-School

Classified Office Support Day/Extended Care Custodial Teacher Aide Other _____

Date you can begin work _____

Presently Employed: Yes No If yes, can you secure a release? Yes No

Highest Degree _____ Major _____ Minor _____

Obtained from _____ Date _____

Certification State: Yes No If yes list State issued _____ Catechetical Yes No

List any professional special studies or research work you have done

Questionnaire

Full Name: _____

Address: _____ City/State/Zip: _____

Have you ever been convicted of a crime involving physical abuse or sexual abuse by you? YES NO

If yes, give a short explanation of the circumstances of the conviction. (Please indicate the date, nature and place of the alleged incident leading to the complaint, where the complaint was filed and the disposition of the complaint).

Have you ever terminated your employment or had your employment terminated for reasons relating to allegations of physical abuse or sexual abuse by you? YES NO

If yes, give a short explanation of the allegations. (Please indicate the date, nature and place of the allegations, the disposition of the allegations and your employer at the time, including your employer's name, address and telephone number).

Have you ever received any medical treatment, physical or psychological, for reason involving physical abuse or sexual abuse by you? YES NO

If yes, give a short description of the treatment, including dates, nature and location, identifying the treating physician with name, address and telephone number.

Have you ever applied to or worked for the Diocese of San Bernardino before? Yes No If yes, when _____

Do you have any friends or relatives working for the Diocese of San Bernardino? Yes No If yes, state name(s) and relationship

Why are you applying for work at the Diocese of San Bernardino? _____

Are you able to perform the essential functions of the job for which you are applying? Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicant/employees to perform essential functions.)

Answer the following questions if you are applying for a professional position

Are you licensed/certified for the job applied for? Yes No

Name of license/certification _____

Issuing State _____

License/certification number _____

Has your license/certification ever been revoked or suspended? Yes No

If yes, state reason(s), date of revocation or suspension and date of reinstatement

The information I have provided on this form is accurate to the best of my knowledge and may be verified by the Diocese of San Bernardino. I agree to execute any releases necessary to permit the release to the Diocese of San Bernardino of prior employment, medical, judicial and law enforcement records and information pertinent to matters addressed in this questionnaire.

Signature: _____

Date: _____

Please read carefully, Initial each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize the Diocese of San Bernardino to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the Diocese of San Bernardino any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Diocese of San Bernardino, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the Diocese of San Bernardino, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the Diocese of San Bernardino, whether during or after that employment, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application and the Diocese of San Bernardino Personnel Policy and Procedure Manual, contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Diocese of San Bernardino. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Diocese of San Bernardino, and that no promises of representations contrary to the foregoing are binding on the Diocese of San Bernardino.

REFERENCE CONSENT

I do hereby authorize the San Bernardino Diocesan Office of Catholic Schools to verify my representation made by me, either oral or written, concerning my application for the position for which I applied. Further, I hold harmless any individual or firm for any information that it may provide. I understand that the Diocesan Office of Catholic Schools may contact individuals or organizations other than those I have provided as references in this process. In addition, the Office of Catholic Schools has my consent to discuss with individuals or organizations other information which it feels may be pertinent to my application for this position.

Print Name _____

Signature _____

Date _____

SALARY REQUIREMENTS: \$ _____

TEACHING/ADMINISTRATIVE EMPLOYMENT DATA: Please account for all your time in the U.S. during the last ten (10) years, including jobs, U.S. military service unemployment service, etc. Start with present or most recent employer(s).

School:	May we contact your present employer now? <input type="checkbox"/> YES <input type="checkbox"/> NO
Address:	Reason for Leaving:
Name & Phone Number of Supervisor:	
Title of Position	Date Employed (MM/DD/YY) From To
Duties:	
School:	May we contact your present employer now? <input type="checkbox"/> YES <input type="checkbox"/> NO
Address:	Reason for Leaving:
Name & Phone Number of Supervisor:	
Title of Position	Date Employed (MM/DD/YY) From To
Duties:	
School:	May we contact your present employer now? <input type="checkbox"/> YES <input type="checkbox"/> NO
Address:	Reason for Leaving:
Name & Phone Number of Supervisor:	
Title of Position	Date Employed (MM/DD/YY) From To
Duties:	

Condense other previous employment records					
From	To	Employer Name	Address, City, Zip	Title of Position	Final Weekly Salary

I hereby affirm that my answers to the foregoing questions are true and correct and that I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any false information submitted in this application may result in my discharge, and that my employment may be subject to fingerprinting, proof of age, proof of U.S. citizenship or legal right to remain permanently in this country.

I further authorize any individual, company or institution with which I have been associated to furnish the Diocese of San Bernardino with any information concerning my employment which they have on record or otherwise, and do hereby release the individual company or institution and all individuals connected therewith from all liability for any damage whatsoever incurred in furnishing such information.

Name (please print) _____ Signature & Date _____

Please provide a letter of intent stating your reasons for applying in the Catholic School System.

Please return application and supporting documents to:
 Office of Catholic Schools
 Diocese of San Bernardino
 1201 East Highland Avenue
 San Bernardino, California 92404

***PHILOSOPHY OF CATHOLIC SCHOOL EDUCATION
DIOCESE OF SAN BERNARDINO***

The Catholic elementary and secondary schools within the Diocese of San Bernardino are recognized as part of Christ's church and its evangelizing mission. Under the authority of the Bishop, the schools share a common Catholic vision, resources, and responsibilities as they strive to serve the youth that are reflective of the diverse cultural, ethnic, and economic population of San Bernardino and Riverside counties. The schools are committed to include the economically poor in Catholic school education. If the school is part of a parish it is considered a ministry to the parish and it is directly under the pastor/pastoral coordinator.

The tenets and the tradition of the Catholic faith are an integral component of the philosophy and goals of each school. All facets of Catholic Education contribute to the faith development of the students. All teachers are expected to reflect the commitment to teach and model Catholic principles, to promote the Good News as proclaimed by the Roman Catholic Church in contemporary society in this richly diverse diocese.

The schools are expected to prepare youth to respect the sacred dignity of the person, to be a responsible member of the community, and to be willing to translate the Good News into action through service projects and engage in respectful treatment of peers and adults.

Parents, who have the primary responsibility for the moral and religious development of their children, are partners in the educative process. Home and school, together, participate in the development of school policies, curricula, and budgetary processes based on Catholic values through School Boards, Parent Group Activities and Principal/Teacher initiatives.

Therefore, the Catholic school is committed to provide:

- * a foundation in Catholic teaching and traditions;
- * activities that allow students to experience prayer and liturgy;
- * educational opportunities for students of varied academic abilities;
- * financial aid programs to assist families unable to assume full financial responsibilities;
- * opportunities for students to serve others;
- * a values-permeated atmosphere for developing a true faith community.

In this way, the Catholic school will be a community of faith in which the Catholic message, the experience of community worship, and social concern are integrated into a total life experience. Our mission is to impact the family, neighborhood, and society with hope through Catholic Education.